

## **Best Practices in Career Guidance Training – Dr. B. C. Roy Academy of Professional Courses, Durgapur**

The function of career guidance and training in the development of the students to fit into the job market is significant as it enhances their' knowledge and skills as well as their employability. In Dr. B. C. Roy Academy of Professional Courses, Durgapur, there exists a pre-existing system for ensuring that students are provided with proper guidance and training that is meant to prepare them for their professions. Some of the practices that the institution has established are outlined below.

### **Career Counseling Sessions in Detail**

- I. Structured career counseling aimed at extending support to students in goal-setting and objective attainment.
- II. Counselling sessions with facilitation cover skill, interest, personality, and achievement evaluation, assisting students in identifying probable careers.
- III. Guidance for postgraduate study as well as training opportunities in combination with skill development and employability.

### **Industry-Academia Interaction**

- I. Sincere industry and organizational collaboration for exposing students.
- II. Exposure in the industry via field trips, lectures, practice sessions, and project work.
- III. Create and sustain placement and training facilities to work with industries for job opportunities

### **Workshops for Skill Development**

- I. We provide professional workshops that truly concentrate on improving soft skills, communication skills, leadership qualities, and analytical skills.
- II. Our technical training sessions are structured to develop students' expertise and prepare them for the industry.
- III. To ensure students confidently enter the job market, we perform mock interviews, group discussions, and resume-making sessions.

### **Ongoing Feedback and Assessment**

- I. We continuously monitor students' progress through a range of assessment techniques.
- II. Our trainers and mentors give positive feedback to steer students in refining their skills.
- III. For those who require a bit of extra assistance, we use remedial sessions to make everyone succeed.

### **Utilization of Technology in Training**

We include digital platforms for online training, webinars, and skill development courses. Our AI-powered career guidance platforms provide personalized suggestions and advice to guide students through their journeys. We also give access to e-learning materials and certification courses, enhancing students' skill sets and opportunities.

### **Alumni Interaction and Networking**

We invite present students to connect with our accomplished alumni, offering them insights into many different careers. We have mentoring programs among alumni aimed at guiding students through their professional paths. We host alumni talks and webinars annually where they share their stories and best practices.

### **Holistic Development Approach**

We emphasize the holistic growth of our students with a combination of curricular, co-curricular, and extracurricular activities. Our caring climate encourages creativity, innovation, and entrepreneurial skills.

### **Conclusion**

At Dr. B. C. Roy Academy of Professional Courses, Durgapur, our training and career guidance procedures are designed to make sure that the students are equipped with all the requirements for a successful professional career. Through enhanced and upgraded methods of training and by joining hands with industry experts, we commit ourselves to the professional success of the students in their respective fields.